

Employee Perception Survey

Lieder Elementary School 2009-10

I feel . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
1. like I belong at this school.	95%	5%	0%
2. recognized for good work	70%	21%	9%
3. intrinsically rewarded for doing my job.	74%	21%	5%
4. clear about what my job is at this school.	94%	5%	1%
5. that others are clear about what my job is at this school.	81%	17%	3%
6. comfortable discussing my concerns with my campus administrators.	74%	10%	15%
7. I can give input when decisions are made that affect me.	58%	22%	21%
8. I have the opportunity to develop my skills.	95%	3%	3%
9. I have the opportunity to think for myself, not just carry out instructions.	83%	10%	6%
10. that I am given feedback that helps me improve my performance.	86%	10%	4%
11. I have adequate opportunities for professional growth in this organization.	88%	10%	1%
12. the amount of work I am asked to do is reasonable.	58%	13%	29%
13. information and knowledge are shared openly at this school.	64%	24%	12%
14. safe at work.	92%	4%	4%
15. I have all the information I need to do my job effectively.	78%	15%	6%

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My Principal . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
16. treats me with respect.	97%	3%	0%
17. is an effective instructional leader.	95%	5%	0%
18. facilitates communication effectively.	79%	13%	8%
19. supports shared decision making.	68%	17%	15%
20. values the contributions I make.	83%	15%	1%

My Assistant Principal . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
21. treats me with respect.	100%	0%	0%
22. is an effective instructional leader.	92%	6%	1%
23. facilitates communication effectively.	86%	10%	4%
24. supports shared decision making.	72%	19%	9%
25. values the contributions I make.	87%	8%	5%

I believe . . .	<i>Strongly Agree or Agree</i>	<i>Neutral</i>	<i>Strongly Disagree or Disagree</i>
26. quality work is expected of all students at this school.	96%	3%	1%
27. quality work is expected of all adults working at this school.	92%	5%	3%
28. Professional Learning Community is encouraged and practiced at this school.	96%	4%	0%
29. decisions made for this campus are data driven.	94%	4%	3%
30. my ideas and opinions count at work.	64%	21%	15%

Employee Perception Survey 2010
Lieder Elementary
Written Comments

Note: Comments are typed exactly as written by survey participants.

- There is to much favoritism and special treatment at this school.
- Getting better, and more productive.
- I truly enjoy working in this school.
- Did anyone really read this?